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Vendor:

Exam Code:C_THR12_66

Exam Name:SAP Certified Application Associate -
Human Capital Management with SAP ERP 6.0 EHP6

Version:Demo

QUESTION 1

What is the most efficient way to assign cost centers to employees in order to reduce ongoing maintenance?

- A. Assign cost center to employees directly on IT0027 (Cost Distribution).
- B. Assign cost center to employees directly on IT0001 (Organizational Assignment).
- C. Assign cost centers to the positions within an organizational plan.
- D. Assign cost centers to the organizational units within an organizational plan.

Correct Answer: D

QUESTION 2

Which processing option results in a historical infotype record being maintained in Personnel Administration? (Choose two)

- A. Delete an existing record
- B. Change an existing record
- C. Delimit with a new end date
- D. Copy with date change

Correct Answer: CD

QUESTION 3

You want a report that shows the relationship between a legal entity and a person and includes their organizational unit and position. Which evaluation path would return the appropriate data using standard relationships?

- A. S -> P P -> OR O -> S O -> O OR -> OR
- B. P -> OR O -> S OR -> OR O -> P O -> O
- C. OR -> O O -> S S -> P O -> O OR -> OR
- D. OR -> P P -> O O -> S O -> O OR -> OR

Correct Answer: C

QUESTION 4

You have two time administrators. Both use the Time Manager's Workplace. One maintains time entries and runs time evaluation while the other should only maintain time entries.

How can you ensure that each time administrator only has access to the functions they require? (Choose two)

- A. Assign the correct profile to each administrator.
- B. Create different profiles for each one of the time administrators.
- C. Assign administrators to different administrator groups in table T526.
- D. Assign different profiles in feature PINCH.

Correct Answer: AB

QUESTION 5

What is the purpose of the organizational key on infotype 0001 (Organizational Assignment)? (Choose two)

- A. It stores values for additional authorization checks.
- B. It displays the dotted-line reporting relationship.
- C. It can function as additional selection criteria on standard reports.
- D. It can be a key field for a Customizing table.

Correct Answer: AC

QUESTION 6

For the personnel number assignment, you require different number ranges for different personnel areas. Using the feature NUMKR, where would you assign the default number range?

- A. In the Status field
- B. In the Structure
- C. In the field for decision operation
- D. In the return value

Correct Answer: D

QUESTION 7

Which is the typical sequence of steps in an ASAP roadmap?

A.

Business Blueprint

Project Preparation

Final Preparation

Realization

Go Live Support

B.

Project Preparation

Business Blueprint

Realization

Final Preparation

Go Live Support

C.

Project Preparation

Final preparation

Business Blueprint

Realization

Go Live Support

D.

Project Preparation

Realization

Business Blueprint

Final Preparation

Go Live Support

Correct Answer: B

QUESTION 8

When would you use an existing work schedule rule as the basis for a part-time work schedule without additional configuration?

- A. Current schedule Monday-Thursday (8 hours) and Friday (4 hours) New schedule Monday - Friday (7.2 hours)
- B. Current schedule Monday-Thursday (10 hours) New schedule Monday - Thursday (6 hours)
- C. Current schedule Monday-Thursday (9 hours) and Friday (4 hours) New schedule Monday - Friday (4 hours)
- D. Current schedule Monday - Friday (8 hours) New schedule Monday, Wednesday, and Friday (8 hours)

Correct Answer: B

QUESTION 9

Standard SAP ERP Organizational Management integrates with which of the following areas? (Choose two)

- A. Workflow
- B. Plant Maintenance
- C. Project Systems
- D. Sales and Distribution
- E. Controlling

Correct Answer: AE

QUESTION 10

A customer wants to ensure data changes on certain infotypes in the payroll past are taken into account in the next payroll run. Which indicators should you set on V_T582A (Infotype Attributes)? (Choose two)

- A. Time Constraint
- B. Past Entry Allowed
- C. Retroactive Accounting Payroll
- D. List Time Periods

Correct Answer: BC

QUESTION 11

A customer needs to make significant adjustments to their existing organizational structure. How would you proceed?

- A. Copy the current organizational plan into a new plan version and make the adjustments.
- B. Create an evaluation path with a new plan version.
- C. Copy the enterprise structure into a new plan version and make the adjustments.
- D. Copy the current active objects into the rejected status and create new objects.

Correct Answer: A

QUESTION 12

Which two switches are mandatory to activate the integration between Personnel Administration and Organizational Management? (Choose two)

- A. PLOGI ORGA
- B. PLOGI PLOGI
- C. PLOGI EVENB
- D. PLOGI EVPAC
- E. PLOGI PRELI

Correct Answer: AB